

BOARD SERVICE COMMITMENT PLEDGE

I, _____ recognizing the important responsibility that I have accepted as a member of the Board of Directors of this organization, confirm my commitment to exercise the responsibilities of my role in a diligent and ethical manner.

RESPONSIBILITIES

I acknowledge that my primary responsibilities as a board member are to:

- 1) define and support the organization's mission;
- 2) maintain a strategic planning process;
- 3) approve the selection, evaluation and, if necessary, termination of the chief executive;
- 4) ensure financial accountability and stability;
- 5) oversee and evaluate program activities;
- 6) carry out all functions of the office of Board Member and/or officer as defined in the bylaws.

COMMITMENT

I will exercise the duties and responsibilities of this office with care, loyalty and obedience:

- To attend meetings and honor committee assignments;
- To be prepared to discuss the business and issues pertinent to the organization through timely review of relevant information;
- To work with and respect the opinions of my peers who join me in this board service and to omit personal prejudices from board discussions;
- To act for the good of the community;
- To support diversity and ensure equal opportunity with respect to all aspects of organizational operations;
- To ensure ethical conduct and practices with respect to all organizational activities;
- To represent this organization in a positive and supportive manner at all times and in all places;
- To avoid interfering in administrative issues that are the responsibility of the organization's management;
- To avoid conflicts of interest between my position as a board member and my personal commitments; if such conflict does arise, I will declare that conflict before the board and refrain from voting on matters in which I have a conflict;
- To support in a positive manner all Board actions, even when I am in a minority position with respect to such actions;
- To participate in the strategic planning process;
- To attend an annual retreat;
- To make a personal financial contribution;
- To support board development activities.

Board Member Signature

Date



United Way of Greater Houston